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# Hong Kong Visas for **Startups,** **Entrepreneurs & SMEs** – Stuff That Counts

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*aka the* **Hong Kong Visa Geeza**

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**Client Services Director, Dragon Law**

- 
- No need to take any notes
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[www.hongkongvisageeza.com](http://www.hongkongvisageeza.com)

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# Order of Business

1. Visas Enabling “Work”
2. Entrepreneur, Employee or Intracompany Transferee?
3. Startup Visa – Yeah Right!
4. Other Visas Allowing Work
5. Need Mainlanders To Work For You?
6. Family Visas
7. D-I-Y Application Resources

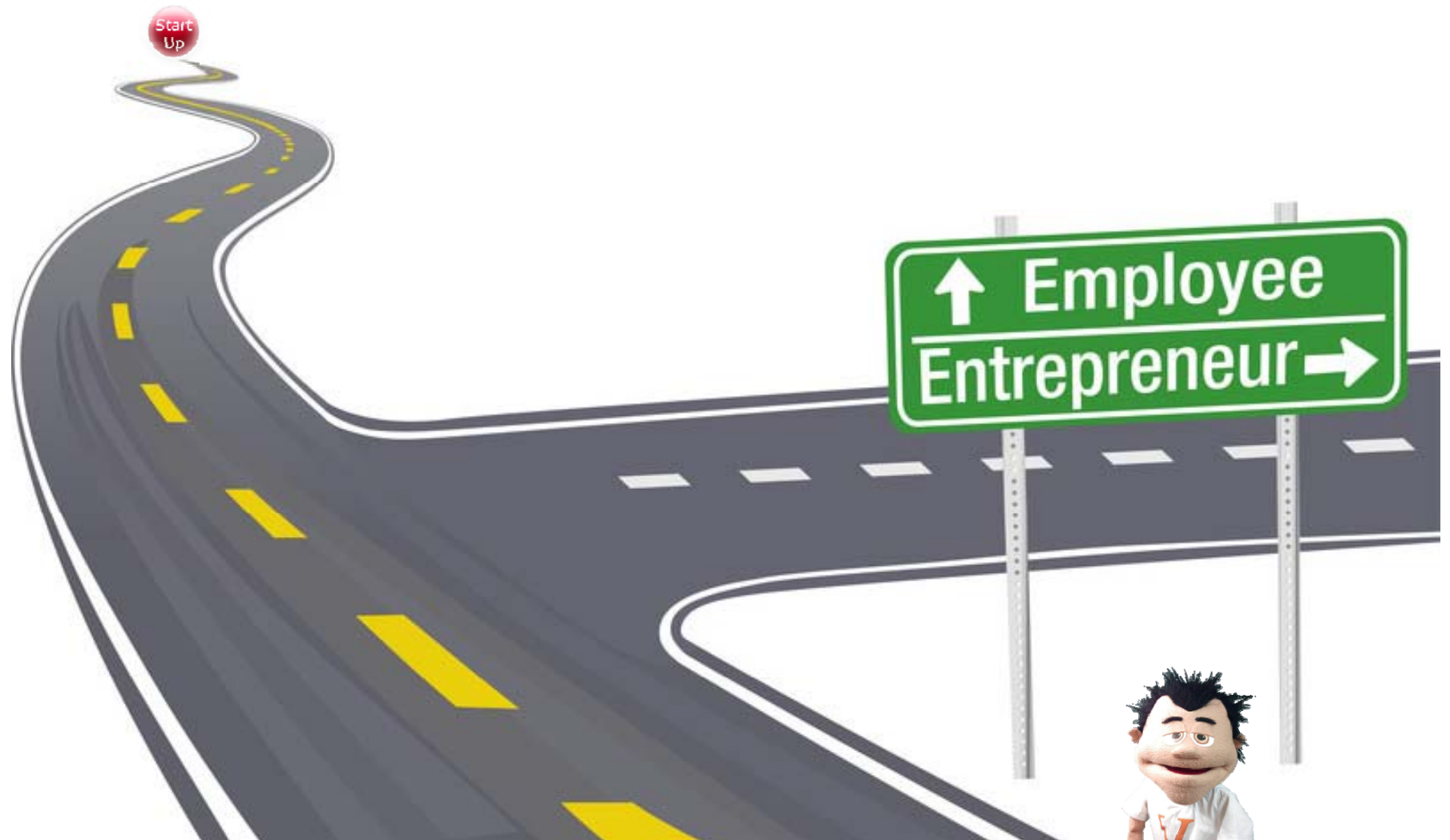
Let me start by saying...



## **“Work” Visas Which Allow Work**

- Job Offer Employment Visa
- Entrepreneur Visa
- Startup Visa
- Non-local Graduate Visa
- Mainland Talent Visa
- Training Visa
- Intern Visa
- Working Holiday Visa
- Quality Migrant Admission Scheme

**WORK  
WORK  
WORK  
WORK**



## Employment Visa Based On A **Job Offer**



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" Does the applicant possess a special skill, knowledge or experience which are of value to and not readily available in Hong Kong? "

***Moreover, the Immigration  
Department will***

" ... take into consideration, amongst other things, whether it is justified for the employer to bring in an expatriate staff. "

**- Approvability Test -**



# Get these in place before you apply for a VISA:



1. NDA
2. Job Offer Letter
3. Alternatively, a Consultancy Agreement





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Provide the prospective employee with a conditional employment contract:

- Terms and Conditions
- Probation Period
- Protection of your IP and confidential information





## The Entrepreneur Visa

*Can You Contribute Substantially to  
Hong Kong's Economy?*

**- Approvability Test -**





## Newly-established business?

Demonstrate sophistication with these documents:

- Business plan
- Registered trade marks
- Documents dealing with IP
- Staff Handbook





The **Startup** Visa  
(A Slam Dunk Entrepreneur Visa)



## Startups - Tick YES for Your Ticket to Ride?

### 6. 申請投資 Application for Investment

(i) 你的業務是否獲政府支援計劃的支持? <sup>註</sup>

Is your business supported by a government-backed programme? <sup>Note</sup>



☒ 是 (請說明支持機構及計劃名稱並提供相關證明文件)

Yes (Please indicate the name of the supporting organisation and programme, and provide relevant supporting documents.)

機構名稱:

Name of supporting organisation: \_\_\_\_\_

計劃名稱:

Name of programme: \_\_\_\_\_

☐ 否  
No



註: 有關政府支援計劃的例子, 請參考《企業家來港投資入境指南》[ID(C) 1000]第 II 部第 3(c)(ii)段。

Note: For examples of government-backed programmes, please refer to paragraph 3(c)(ii) of Part II of the "Guidebook for Entry for Investment as Entrepreneurs in Hong Kong" [ID(E) 1000].

### (ii) 公司資料 Company Particulars

公司名稱

Name of company

開業/成立日期

Date of establishment/incorporation

日 dd

月 mm

年 yyyy

公司類別 Type of company

☐

獨資經營 Sole-proprietorship

☐

合夥經營 Partnership

☐

有限公司 Limited company

母公司名稱 (如適用)

Name of parent company (if applicable)

在本頁內所填報的資料均屬正確、完備和真實。

The information given on this page is correct, complete and true.

Page 3, Section 6 (i), Application Form ID999A



## Immigration Arrangements for Non-local Graduates



Admission of Mainland Talents & Professionals & Talents Scheme





Training Visa





Intern Visa

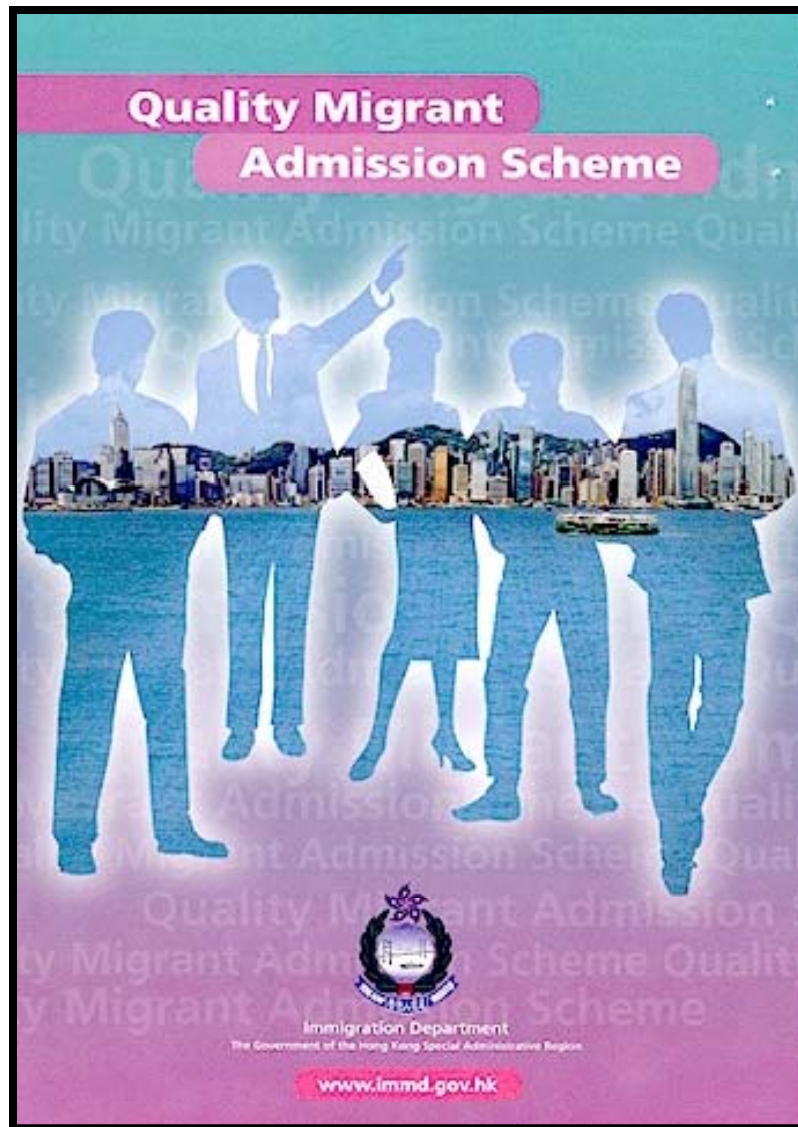


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## The Working Holiday Visa

**Australia** (annual quota = 5000) 3 months  
**Canada** (annual quota = 200) 3 months  
**France** (annual quota = 500) 6 months  
**Germany** (annual quota = 300) 3 months  
**Ireland** (annual quota = 100) 3 months  
**Japan** (annual quota = 250) 3 months  
**South Korea** (annual quota = 500) 3 months  
**New Zealand** (annual quota = 400) 3 months  
**United Kingdom** (annual quota = 1000) 12 months



## The “Top Notch” Talent Visa



## Family Visas

Legal spouse

Dependant children

Unmarried partner

Same sex partner





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# Upon successful application of your VISA

**APPROVED**

Have these documents in place:

- Workplace policies
- Disciplinary procedure and termination documents
- Remember consultants and not employees, but you need the documents.



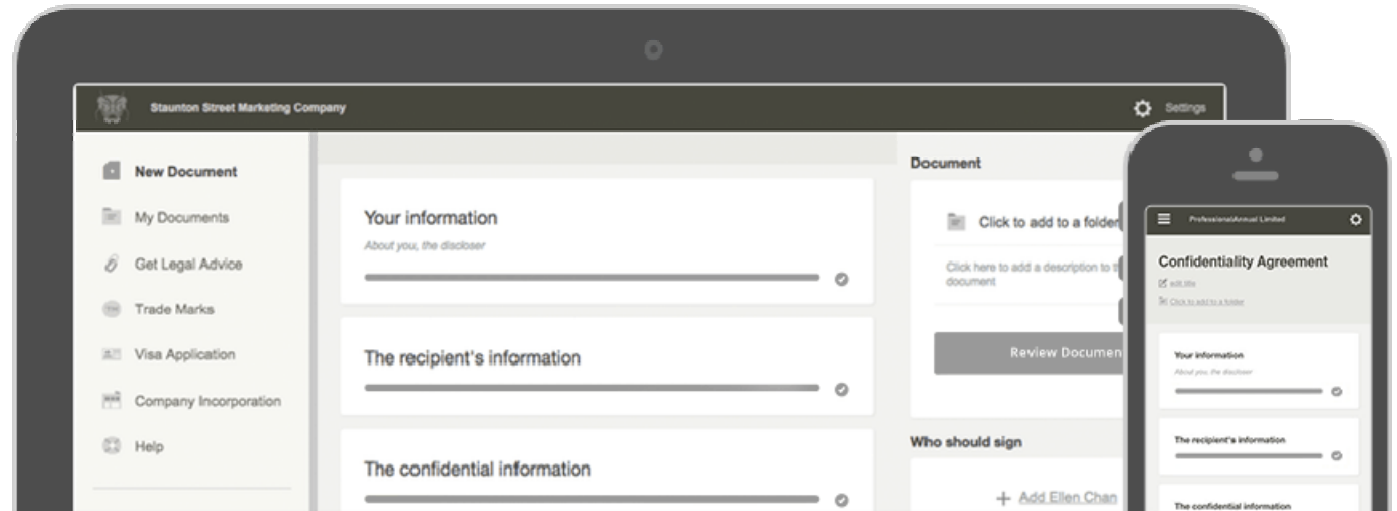


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FREE

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# HONG KONG VISA

## HANDBOOK



How to Get a Hong Kong Entrepreneur Visa Approved - The Inside Scoop



Is the Hong Kong Startup Visa All That It's Cracked Up to Be?



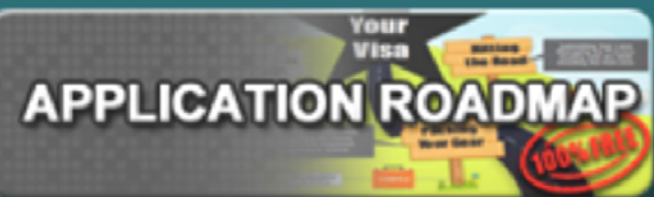
How to Apply for a Hong Kong Work Visa Without Paying for Professional Help

- Employment Visas
- Business Investment
- Capital Investment
- Legal Dependants
- Same Sex Partners
- Defacto's

- Non-Local Graduates
- Quality Migrants
- Mainland Talents & Professionals
- Unconditional Stay
- Right of Abode
- Refusals & Appeals

- Ask a Question!
- Application Roadmap
- Visa Extension Kit
- D-I-Y Visa Kit
- Visitor Visas
- The Travel Pass

### MORE FREE ADVICE



ASK A QUESTION

EXTENSION KIT

ESSENTIAL GUIDES

**100%  
FREE**




48 Hour  
Response!



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Your Questions Answered 

ASK A QUESTION 

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